
Professional Development

MARUM Supervision Workshop

How to manage the relationship between supervisor and doctoral researcher and support research independence

25 April 2025

09.00 – 17.00

Objectives of the workshop series

MARUM aims to provide excellent conditions for the training and professional development of Early Career Researchers (ECR). To ensure a high quality of supervision, we provide support to those who are responsible (“train the trainer”).

The MARUM Supervision Workshops address everyone at MARUM who is involved in the supervision and/or mentoring of ECR. The main objective of the workshops is to ensure high quality in the supervision of ECR and to develop best-practice approaches. In addition, the workshops provide an important opportunity for exchange among the community of supervisors and mentors.

Objectives of this particular workshop

In part 1 of this workshop, you will get hands-on tools for how supervisors can collaborate effectively with their candidates.

Part 2 of this workshop focuses on the ‘delicate balance’ between supervisor support and the independence of the (post-)doctoral researcher. On the one hand, supervisors are expected to provide sufficient guidance for their doctoral researchers to produce high-quality research within the expected timeframe. On the other hand, supervisors need to facilitate their development as independent researchers by allowing them to experience their own learning journey – including making mistakes. In this session, supervisors will receive concrete, research-based advice on how to navigate this complex set of roles.

Topics

- Roles, relations, and responsibility
- Alignment of expectations
- Managing conflicts in supervision
- Balancing independence and intervention
- Questioning skills in supervision dialogues
- Introduction and application of a dialogue model

Target group

MARUM members who are supervisors for early career researchers

Professional Development

Location

TBD (Bremer Presseclub or Haus der Wissenschaft)

The trainer



Dr. Gitte Wichmann-Hansen is a senior researcher at the Department of Education Studies at Aarhus University in Denmark, and owner of the consultancy *Academic Supervision* which offers high-quality professional training for research supervisors.

She is an established publishing researcher within the field of supervision, and she has 20+ years of experience running workshops for supervisors at all career stages across European Universities.

Registration

To be able to plan the resources for the workshop, we kindly ask you to send an e-mail to Tina Klose (cklose@marum.de) if you would like to participate.